



Litigating Employment Discrimination Cases

Andrew H. Friedman

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A practical work for experienced plaintiff and defense lawyers. Proven tactics, pattern arguments, common mistakes, and over 100 forms for evaluation, discovery, summary judgment, trial preparation, and mediation. Proven Strategies and Forms for Employment Discrimination Here are tactics, arguments, and documents to help you with the practical aspects of discrimination litigation: case evaluation, pleading, discovery, summary judgment, experts, mediation, and more. You receive pattern arguments supported by over 1,100 recent cases with parentheticals and pinpoint citations, pleadings, motions, discovery documents, deposition outlines, pitfalls to avoid ... and most important ... practice-proven tactics and techniques-as well as over a hundred forms in print and via Digital Access. "Tolling of administrative charge filing deadlines. Exercise great caution in relying on tolling agreements because defense counsel will search for any possible loophole to argue that the tolling agreement does not apply to certain defendants or claims. Discovery "Seek evidence to show decision-making process contaminated. In the absence of evidence that the decision-maker harbored discriminatory animus, seek evidence that the decision was based on information "contaminated" by one who did harbor discriminatory animus. For example...." Summary judgment "Sample argument. If discovery reveals that discriminatory comments were made in the workplace, defense counsel will almost certainly argue to the court that the comments are merely inadmissible "stray remarks." You must address this argument head-on in the opposition. For example..." The effective pleading language, cases sorted by pros and cons, pitfalls and solutions, pattern discovery requests, and common defense tricks detailed in Litigating Employment Discrimination Cases will help you stay focused on the important issues that lead to successful litigation.

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